



## UNI Telecom Global Union

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Rene Obermann, CEO  
Deutsche Telekom AG  
Postfach 2000  
53105 Bonn  
Germany

Nyon, 09 May 2011

Dear Mr. Obermann,

We write to you today as members of the UNI Telecom World Committee, representing major telecommunications workers' unions from around the globe. UNI Global Union represents 900 national trade unions around the world from the telecommunications, information technology, commercial, media, finance, logistics, postal and other sectors.

UNI Global Union and its affiliates, ver.di and the Communications Workers of America, have worked alongside the International Trade Union Confederation, the AFL-CIO of the United States, and the DGB of Germany to support the fundamental labour rights of workers employed at Deutsche Telekom and DT-owned subsidiaries around the world. We are aware that Deutsche Telekom has a long-standing relationship of collective bargaining and social dialogue with its German trade union counterpart, ver.di, which has fostered a productive and prosperous company, an economically stable workforce, and a stronger national democracy.

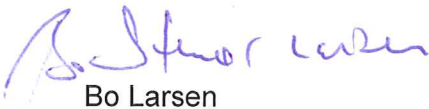
Outside of Germany, management at DT-owned subsidiaries often abandons the practices of its home country and adopts the worst practices of the host countries: disrespect for workers, fear and intimidation for workers who speak up, and reprisals when they seek to join a union. In the United States workers face anti-union behaviour by Deutsche Telekom's subsidiary T-Mobile USA that includes fear and intimidation as well as management surveillance of union activities. At T-Systems in Mexico workers report fear of reprisals from the employer and from employer-controlled fraudulent unions, should they speak up about their concerns on the job or seek legitimate worker-led union representation.

We understand that in the United States AT&T recently entered into an acquisition agreement to purchase T-Mobile USA's operations and that CWA and its allies have actively supported and advocated for the approval of the deal by U.S. regulators and government officials. When the acquisition is complete, current T-Mobile USA workers will be able to organize into unions without opposition from management under an existing CWA agreement with AT&T. We believe, however, that T-Mobile USA workers should not have to wait to exercise their basic right to join a union. They should be able to organize now, free from fear. They should be able to gain a voice now that will carry through the transition and into their new employment situation once the acquisition is complete.

As major telecommunications workers' unions from around the world, many of us represent workers at DT-owned facilities in our countries and we all expect better from a company that has a demonstrated track-record in Germany of respect for labour rights. Today we respectfully request that Deutsche Telekom take a concrete step to demonstrate respect for the rights of its workers in the United States by implementing a policy in which management agrees not to oppose the organizing efforts of T-Mobile USA workers and to allow workers the freedom to participate in union activities without fear of reprisals or job loss. T-Mobile USA workers deserve to be afforded the same rights as their German counterparts as they work with the company through the acquisition process and beyond.


We will continue to work through UNI Global Union in support of all workers at DT-owned facilities and subsidiaries and will remain vigilant of the situation for T-Mobile workers in the United States.

Sincerely,



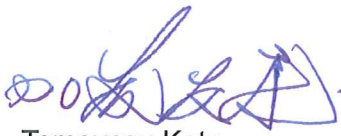
Bo Larsen

DM – Denmark



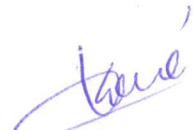
Pierre Louis Mouangue

SYNACOM – Cameroon



Tomoyasu Kato

ICTJ – Japan



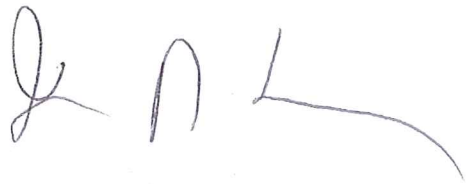
Koné Korotoumou

SYNAPOSTEL – Mali



Larry Cohen

CWA – United States of America

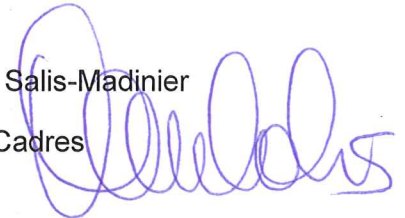


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